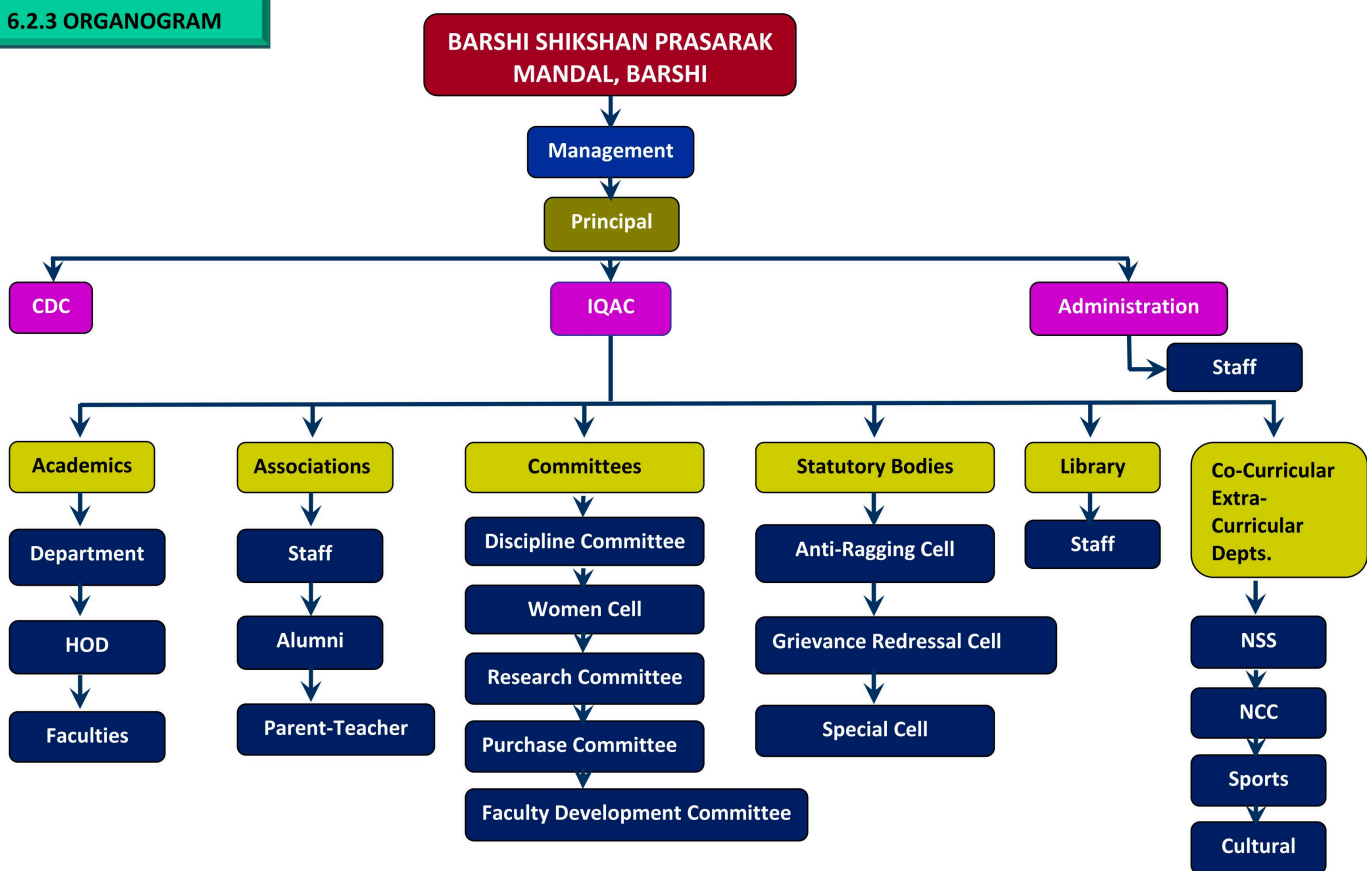


**6.2.3 ORGANOGRAM**



॥ सा विद्या या विमुक्तये ॥



# बार्शी शिक्षण प्रसारक मंडळ, बार्शी

मा.श्रीमती. प्रभावती शं. झाडबुके  
चेअरमन (माजी आमदार बार्शी)

मा.श्री.यु.बी.बेणे  
सेक्रेटरी

पी.बी.नं.१६, झाडबुके मार्ग, बार्शी-४१३४०१ जि.सोलापूर ☎:224820 R.: 222630

Outward No.: BSPM/SBZMB/SR/2023-24/31

Date : 08/09/2023

## APPOINTMENT ORDER FOR THE POST OF ASSISTANT PROFESSOR

To,  
**Smt. Phatale Bhagyashri Rajendra**  
1403, Mangalwar Peth, Barshi,  
Tal. Barshi, Dist. Solapur.

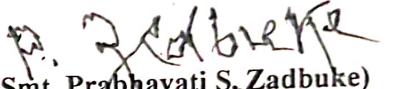
Sir/ Madam ,

With reference to you application dated 01/05/2023, the Management of Barshi Shikshan Prasarak Mandal, Barshi is pleased to inform you that you are hereby appointed as as Assistant Professor in Chemistry with effect from 09/09/2023 in Shriman Bhausahab Zadbuke Mahavidyalaya, Barshi, Dist. Solapur conducted by this mandal. The Joint Director of Higher Education, Solapur Region Solapur Letter No. JDSOL-15011(11)/6/2023-PayU dated 07/09/2023 and Punyashlok Ahilyadevi Holkar, Solapur Univeristy, Solapur Letter No. पुअहोसोविसो/शिमा-१/२०२३-२४/५६१३ dated 31/08/2023, on the following terms and conditions: -

1. Your are appointed in clear vacancy on Full Time basis on Probation as per the rules and regulations issued by concerned competent authorities from time to time.
2. Your services may be terminated at any time by giving one month's notice or one month's pay in lieu of notice period on either side.
3. Your services will be governed by the Maharashtra Public Universities Act, 2016 and Statutes, Code of conduct, Ordiances, Rules and Regulations liad down by the Punyashlok Ahilyadevi Holkar, Solapur Univeristy, Solapur, Government of Maharashtra, UGC and other concerned competent authorities.
4. You will be entitled to receive all emoluments, all allowances and incentives as per the rules prevailing at the present and issued from time to time.
5. In case the minimum required number of students offering your subject is not in accordance with the rules given in G.R. No. NGC/1098/students strength (401/98) Mash-3 dated 17<sup>th</sup> March 1999, Government of Maharashtra, Department of Higher and Technical Education Mantralaya, Extension building Mumbai – 400 032 and the Punyashlok Ahilyadevi Holkar, Solapur Univeristy, Solapur from time to time, your appointment is liable to be cancelled.
6. You will be allowed to join the duties on production of 1) All the essential documents 2) Two passport size photographs and 3) Discharge Certificate from previous employer (if any).
7. You will have to undergo medical examination by the approved competent Medical officer at the place of your duty within three months from the date of joining the duties.
8. You will not conduct or engage yourself in any private tuitions or private coaching classes and will not hold any office of profit.
9. You will not enage yourself in any other job paid full time or otherwise, during the continuance of your service.

P.T.O.

10. You will have to communicate your acceptance to the Management / College / Institution within seven days from 09/09/2023, failing which your appointment is liable to be cancelled automatically.
11. In case you accept the appointment you shall have to sign the Agreement prescribed in the statute at the time of joining the duties.
12. In case of disabilities and /or reserved category, you have to submit validity certificate within six months from the date of joining the duties, failing which your appointment is liable to be cancelled automatically.
13. You will have to discharge your duties and such other co-curricular and extra-curricular work which will be assigned to you by the Principal from time to time.
14. Your appointment is made subject to the decision of pending *Writ Petition No.12051/2015* by the Hon. High Court of Aurangabad Region.

  
(Smt. Prabhavati S. Zadbuke)  
**CHAIRMAN**  
Barshi Shikshan Prasarak Mandal  
BARSHI

**Copy to:-**

1. The Principal  
Shriman Bhausahab Zadbuke Mahavidyalaya,  
Barshi.
2. The Joint Director  
Higher Education,  
Solapur Region, Solapur.
3. The Registrar  
Punyashlok Ahilyadevi Holkar, Solapur Univeristy,  
Solapur

### Facilities Available in the College Campus

- **Library:** The Central Library of the college is enriched with collection of Books, Journals, Periodicals and Encyclopedias. It has a Reading Hall, Book Bank Facility, Competitive Exam Cell, Books Exhibition, Book Review Club, Reprographic, and Internet Facility. The students can avail the facilities of the Library as per the rules and regulations. No student will be allowed in the library without identity card issued by the college. The students are expected to return or renew the books as per the time schedule. The students are required to return all the library books before the clearance. The Principal reserves the right to reschedule the rules and regulations.
- **Research:** Department of Microbiology, Department of Statistics and Department of Hindi are approved for the research as a research place to carry out the research activities as per rules and regulations.
- **Botanical Garden:** The College has botanical garden having several rare plant species of medicinal importance.
- **Network Resource Centre :** The College has well equipped Network Resource Centre in the library which provides the facilities of Internet, Photocopies, and printings etc. It is enriched with Printing Machines, Photocopying and Scanning Machines.
- **Computer Laboratory:** The College has a well equipped Computer Laboratory for the students.
- **Sport Facility:** The College has various sports equipments and play ground.
- **Remedial Coaching:** Remedial Coaching is imported to the slow learners to bring them in the main stream of teaching and learning process. The faculty members put efforts to provide guidance for the slow learners. Remedial classes for SC/ST students are conducted every year. This has greatly helped to improve the performance of SC/ST students in various examinations.

- **Guidance for competitive Examinations:** Teachers help students to prepare for the competitive examinations such as MPSC, UPSC, NET/SET examinations etc. The students who aspire for the same can take the benefit the scheme. The Library has many books related to such examinations.
- **Career Counseling Cell :** The College has formed a Career Counseling cell to guide students in respect of future plan. The campus placement facility can be provided to the students.
- **Canteen:** The College has its own well furnished Canteen (for refreshment to).
- **Laboratories :** The college is well equipped with laboratories and equipments to give the students hands on training. The college has Physics, Chemistry, Botany, Zoology, Microbiology Laboratories to meet needs the syllabi & offered courses.

#### **RULES OF CONDUCT AND DISCIPLINE**

- **Discipline :** Strict discipline is followed on the college campus. The students are advised to follow the instructions of the Principal and Teaching faculties. Students are expected to behave themselves at all times in a manner that befits the image and standing of the college. Any act of indiscipline or violation of rules will not be entertained. In case of such violation a strict action shall be taken against such students.
- **Attendance :** As per the University Rules, every student is required at least 75% attendance in the lectures. In case of any genuine reason the students or his / her guardian must inform the concerned authorities in writing, the reason of absence in advance.
- **Use of Mobile :** The mobile Phone are strictly prohibited in the College.

- **Dress Code** : To regulate discipline a dress code is to be observed by students which requires that they be formally dressed while on campus (for the five days of the week Mon., Tues, Thur., and Fri.) The Wednesday go with the choice based wearing still they should follow the moral and social conduct. The student should compulsorily wear apron before entering the laboratories.
- **Identity Card** : At the beginning of the session, the college provides the Identity Card to the students. It is compulsory for everyone to wear the card in the college campus in a prominently visible way. No students will be allowed to attend classes or other activities without the same.
- **Anti-Ragging Cell** : Ragging is strictly prohibited in the college campus as per the Maharashtra Prohibition on Ragging Act.1999. Any violation of the law deserves the strict disciplinary action.

### **Best Practices**

- ❖ Use of ICT Tools and Resources in Teaching, Learning and Evaluation Process
- ❖ Tree plantation
- ❖ Botanical, Zoological excursion and Industrial Visits
- ❖ Organization of Seminars and Workshops
- ❖ Appreciation of Students and Staff
- ❖ Guidance to Students regarding Competitive Examinations
- ❖ Publication of Annual College Magazine
- ❖ Teacher sponsored Scholarships are given
- ❖ Academic Audit & Green Audit
- ❖ Counseling for Girls
- ❖ Dress Code for students
- ❖ Celebration of National and International Important Days
- ❖ Celebration of Birth and Death Anniversaries of the great personalities

## **2. Duties of the College :**

To conduct various academic programmes approved by Punyashlok Ahilyadevi Holkar Solapur University, Solapur and undertake various activities that are contributory to this object.

## **3. Functions / Services provided by the college :**

The college offers Under Graduate courses in Arts, Science and BBA, BCA as per the guidelines of Punyashlok Ahilyadevi Holkar Solapur University, Solapur. The college has a recognized YCMOU centre which offers different courses.

### **Manual- 2**

#### **Section 4(1) (b)(ii)**

#### **Powers and Duties of Officers and Employees**

- \* The Principal is the Principal-academic and chief executive officer of the college. He is responsible for administration, organization, instruction and management of affairs of the college, as stipulated in University Calendar / Ordinance.
- \* Power and duties of the other authorities including faculty / administration, library and laboratory staff are also in accordance with the laid down rules and regulations of the university as stated in the University Calendar.

### **Manual- 3:**

#### **Section 4(1)(b)(iii)**

#### **Procedure followed to take a decision on various matters**

- \* Decisions in organizing admissions, seminars, sports, extra-curricular activities, allocation of its work to teachers, preparation of time table, and guidelines for purchase of library books and lab, equipments are framed by Staff Council as prescribed in its Ordinance, Statutes, etc.
- \* The college functions under the supervision and control of the college Governing Body.

**Manual- 4**  
**Section 4(1)(b)(iv)**

**Norms set by the College for the discharge of its functions**

- \* Norms and standards for various activities of the college are set by the competent authority such as Governing Body and Staff Council.
- \* The Staff Council is the academic body of the college. It exercises control and general regulation over academic affairs. It is responsible for the maintenance of the standards of instruction, education and examination in the college and other academic matters.
- \* Norms and standards for various activities are set by the Academic Council and Executive Councils of Punyashlok Ahilyadevi Holkar Solapur University, Solapur, Staff Council and Governing Body of the College.

**Manual- 5**  
**Section 4(1)(b)(v)**

**Rules, regulations and instructions used**

- \* Statutes of the college as contemplated under Ordinance in University Calendar.
- \* Regulations/ instructions for admission regarding all the courses (Undergraduate/ postgraduate) in accordance with Punyashlok Ahilyadevi Holkar Solapur University, Solapur notification / Staff Council Resolutions.
- \* University Non-teaching Employees (Terms & Conditions of Service) Rules, 1971.
- \* Various rules / instructions of the Punyashlok Ahilyadevi Holkar Solapur University, Solapur, concerning personnel management for the teaching and non-teaching staff and adopted by the Governing Body.
- \* Fundamental Rules and Supplementary rules of Government of India except where the University has its own provisions with regard to teaching and non-teaching staff.



**Manual- 6**  
**Section 4(1)(b)(vi)**  
**Official Documents and their availability**

- \* **The College Timetable**
- \* **Examination Schedule**
- \* **Scholarship Notices**
- \* **Administrative Notices**
- \* **Student's Attendance Records**
- \* **Student's Internal Assessment Records**
- \* **Examination results are displayed on the College Notice Board.**
- \* **The college prospectus regarding admission information is published every year and available on payment from Administrative Office.**
- \* **Staff information, College directory available on website as well as from Administrative Office on payment in printed form.**
- \* **Matters pertaining to examination (confidential), paper setting, evaluation of scripts and consequent procedures; composition and proceedings of the Selection Committee minutes of the Governing Body and Staff Council minutes are printed and maintained as confidential.**

**Manual- 7**  
**Section 4(1)(b)(vii)**  
**Mode of Public Participation**

- \* **The College Governing Body which supervises the affairs of the College has some members who are eminent personalities of the Society and representatives of the public.**
- \* **Besides college holds public interaction / open session at the time of admission.**
- \* **The College Grievance Committee has representatives from the students and public.**

**Manual - 8**  
**Section 4(1)(b)(viii)**

**Councils, Committees, Faculties, Departments, etc. under the College**

To manage the academic & administrative affairs of the college, following 34 committees are formed.

1. Teaching Learning And Evaluation
2. Alumni Committee (Unregistered)
3. College Examination
4. Career Counseling Employment/ UPSC/ MPSC/YCMOU/ Exam Centre
5. College Prospectus And Annual Report
6. College Development Committee (CDC)
7. College Annual Report
8. Uni. Youth Festival Committee is a part of cultural committee Science Club, Science Exhibition, and Cultural Committee , Debate, Elocution, Essay competitor
9. Website & Computer Centre Committee
10. College Magazine
11. Cycle Stand , Canteen, Discipline Committee
12. College Council
13. Staff Council
14. Educational Tours
15. Earn While Learn
16. Purchase, Finance and Budget Planning Committee.
17. Feedback Committee
18. Teacher-Guardian scheme, Mentor / Mentee Scheme
19. Gymkhana And Sports Committee
20. Library Committee

- 21. Internal Quality Assurance Cell**
- 22. Students Admission-- Sr. College Arts & Science**
- 23. Student's Admission-- Jr. College, Art/Commerce, Bifocal/ M.C.V.C**
- 24. Grievances Redressal Cell**
- 25. Students Council**
- 26. Students Attendance**
- 27. Time Table Committee**
- 28. College Research Committee (U.G.C. Proposals, Research Projects,  
College Research Activities And Extension, Students Seminar**
- 29. Woman Cell And Sexual Harassment Prevention committee. Internal  
Complaint Committee-ICC**
- 30. N.C.C.**
- 31. Anti-Ragging Committee**
- 32. RTI Act 2005 Assistant Information Officer, Information Officer First  
Appellate Officer**
- 33. N.S.S**
- 34. College Website**

**Manual - 9**  
**Section 4(1)(b)(ix)**  
**Directory of Officers and Employees**

\* **Directory of officers and employees is available on website.**

**Teaching Staff**

SR. NO.	NAME OF TEACHER	DESIGNATION	QUALIFICATION	Department / Subject
1.	Dr. H.S. Patil	Principal	M.Sc., M.Phil., Ph.D.	Statistics
2.	Dr. J.P. Zadbuke	Director of Phy.Edn.	M.P.Ed., NET, Ph.D.	Phy.Edu. & Sports
3.	Shri. M.D. Kamble	Associate Professor	M.Sc. , M.Phil.	Chemistry
4.	Shri. S.M. Kendarne	Associate Professor	M.A.	Geography
5.	Shri. V.S. Sable	Associate Professor	M.A.	Geography
6.	Shri. V.A. Patil	Associate Professor	M.A. , M.Phil.	Political Scince
7.	Dr. R.V. Ajari	Professor	M.P.Ed., Ph.D.	Phy. Education
8.	Dr. N.R. Danane	Professor	M.A.SET, NET, M.Phil. Ph.D.	Marathi
9.	Dr. M.B. Gadekar	Associate Professor	M.A., M.Phil., SET, Ph.D.	English
10.	Dr. V.H. Waghmare	Assistant Professor	M.A., NET., Ph.D.	English
11.	Dr. G.R. Kashid	Associate Professor	M.A., Ph.D.	Hindi
12.	Dr. Smt. S.R. Muely	Assistant Professor	M.Sc., M.Phil, Ph.D.	Zoology
13.	Sou. A.P. Nandimath	Assistant Professor	M.Sc., M.Phil	Microbiology
14.	Shri. S.P. Zadbuke	Assistant Professor	M.P.Ed.	Physical Education
15.	Dr. V.P. Lingayat	Assistant Professor	M.A., NET, Ph.D.	Marathi
16.	Dr. S.K. Nainwad	Assistant Professor	M.A., SET, NET, Ph.D.	Hindi
17.	Shri. K.T. Vhanhuve	Assistant Professor	M.A. , SET	Political Science
18.	Dr. P.S. Gandhi	Assistant Professor	M.Ed., SET, Ph.D.	Education
19.	Shri. S.S. Mule	Assistant Professor	M.Sc., SET	Mathematics
20.	Shri. A.A. Jewalikar	Librarian	M.Lib., SET	Library
21.	Mrs. Dr.N.R. Doifode	Assistant Professor	M.Sc., Ph.D.	Microbiology
22.	Dr. J.K. Kashid	Assistant Professor	M.Sc., Ph.D.	Botany
23.	Mrs.Dr.K.N. Gaisamudre	Assistant Professor	M.Sc., Ph.D.	Botany
24.	Shri. Y.B. Mule	Assistant Professor	M.Sc., NET	Chemistry
25.	Dr. R.M. Mohite	Assistant Professor	M.Sc., Ph.D.	Physics

### Non-Teaching Staff

SR. NO.	NAME OF Non-Teaching staff	DESIGNATION	QUALIFICATION	Department
1.	Shri. A.S. Waghmare	Sr. Clerk	B.A., MS-CIT Typing Eng.,Mar., Hindi	Office
2.	Shri. H.S. Kshirsagar	Laboratory Attendant	H.S.C.	Mathematics
3.	Shri. R.J. Shiral	Laboratory Attendant	B.A.	Botany
4.	Shri. V.S. Surwase	Library Attendant	M.A. LTC, B.Lib.	Library
5.	Shri. J.J. Gade	Laboratory Attendant	11 <sup>TH</sup> Pass	Statistics
6.	Shri. U.D. Madane	Laboratory Attendant	H.S.C.	Chemistry
7.	Shri. V.N. Khatal	Library Attendant	B.A. LTC, B.Lib.	Library
8.	Shri. S.S. Sevkar	Laboratory Attendant	B.A., MS-CIT Typing Eng. & Mar.	Physics
9.	Shri. A.D. Pawar	Laboratory Attendant	B.A.	Chemistry
10.	Shri. P.C. Pawar	Laboratory Attendant	B.Com. MS-CIT Typing Eng.,Mar., Hindi	Microbiology
11.	Shri. D.A. Waghe	Laboratory Attendant	B.A., MS-CIT Typing Eng. & Mar.	Botany
12.	Shri. S.P. Darade	Library Attendant	B.A. LTC, B.Lib.	Library
13.	Shri. P.M. Mastud	Laboratory Attendant	B.Sc., MS-CIT Typing Eng. & Mar.	Microbiology

**Manual - 10**  
**Section 4(1)(b)(x)**

**Monthly remuneration received by each of its employee**

- \* The pay scales of various teaching and non-teaching staff are as prescribed by the University Grants Commission / Punyashlok Ahilyadevi Holkar Solapur University, Solapur / Govt. of Maharashtra and adopted by the college.

**Manual - 11**  
**Section 4(1)(b)(xi)**

**Budget allocated to each agency**

- \* The budget and the financial estimates are as approved by the Governing Body and presented before the University / UGC for approval / sanction.

**Manual - 12**  
**Section 4(1)(b)(xii)**

**Manner of execution of subsidy programmers**

- \* Not Applicable.

**Manual - 13**  
**Section 4(1)(b)(xiii)**

**Concessions granted by the College**

- \* Reservation policies of Government of India in principle as approved by the Punyashlok Ahilyadevi Holkar Solapur University, Solapur are followed. Scholarships are given to needy students.

**Manual - 14**  
**Section 4(1)(b)(xiv)**

**Information available in Electronic form**

- \* All the 17 manuals under RTI and other information about the College are available on College website.
- \* Information made publicity available can be accessed at college website. All the information about college is available on our website.

**Manual - 15**  
**Section 4(1)(b)(xv) /**

**Means, methods and facilities available to citizens for obtaining information**

- \* **Unrestricted Access to Website.**
- \* **Citizens may submit a written application for information to the Public Information Officer.**
- \* **Through the notice boards, relevant brochures and various other rules which are available in print as well as on the website.**
- \* **Some of the publications (i.e. College Prospectus etc.) are priced and can be obtained by paying the stipulated amount.**
- \* **Unpriced information for the general public is disseminated occasionally through press releases; advertisements etc. and / or these are available on the college website.**

**Manual - 16**  
**Section 4(1)(b)(xvi)**

- \* **Public Information Officer-**
- \* **Shri A.S. Waghmare**  
**Sr. Clerk**  
**Shriman Bhausahab Zadbuke Mahavidyalaya, Barshi**
- \* **Appellate Authority**
- \* **Dr. H.S Patil,**  
**Principal,**  
**Shriman Bhausahab Zadbuke Mahavidyalaya, Barshi .**

**Manual - 17**  
**Section 4(1)(b)(xvii)**  
**Other Useful Information**

The person seeking information may apply on a plain paper giving particulars of information being sought and her correct address for communication, Separate application for seeking information on different subjects is required. The application has to be accompanied with the prescribed fee. (At present fee of Rs. 10/-) The fee is payable with each application which is towards the cost of processing the request.

Schedule of fees can be had from the Public Information Officer of the Punyashlok Ahilyadevi Holkar Solapur University, Solapur. For the time being the rates are as under.

- \* Rs.2/- per page of A-4 or A-5 size.
- \* Actual cost for size bigger than A-4 or A-5 size.
- \* In case of printed material, the printed copies could be had from the University Sales counter/ authorized sales agents on payment.
- \* In case of photo copies, the rate would be Rs.2/- per page.
- \* If the information is needed on a disk subject to availability of information in soft form, the fee will be Rs.50/- per disk.
- \* Admissible records may be allowed to be inspected on payment of requisite fee thereof. Major portion of information will be available from the University Calendars Volume I &II and other rules as applicable to the University from time to time and printed syllabi for various courses. Some of these are available on the website of the University.

<http://sbzmb.org/Downloads/RecentNews/SBZ%20Manual-17.pdf>